

Job Description: HSE Supervisor

Main purpose and scope of job

Aqua Africa is a UK business set up to focus on social impact government-to-government projects providing safe, sterile, clean drinking water. Our first project in Ghana will provide community-based potable water infrastructure, alleviating Ghanaians from the plight of daily water poverty for less than 1 US cent per litre.

Aqua Africa is looking for an experienced Program HSE Supervisor for its office in Ghana, working with the UK and Ghana teams to enable the smooth daily operations of the office and its staff to ensure the successful delivery of AA projects in Ghana through an efficient management approach.

Position in organisation

Reports to:	Construction Manager
Responsible for:	HSE Activities
Location:	Ghana, with some travel to other parts of Africa
Contract type:	Full time, Fixed term

Key Duties and Responsibilities

- Facilitate the project team in embedding HSE requirements at each stage for safe delivery of the project.
- Reviewing projects HSE cases, interface documents, construction schedules and HSE Plans.
- Drive a culture of Goal Zero (no incidents) performance through all stages of project delivery.
- Maintain effective working relationships with the project managers/engineers and construction contractor managers across the site to ensure that all construction HSE aspects are covered and HSE accountability is clearly understood.
- Identify risks and recommend controls for HSE hazards and share lessons learned to facilitate continuous risk reduction during all phases of the project.
- Coordinate with the project team and contractors in the management of incidents including reporting, investigation, management reviews, lessons learned, etc.
- Ensure contractors/subcontractors comply with HSE legal requirements and that their HSE management is in place to perform the work safely through effective HSE risk-based plans and HSE interface-bridging documents and monitor their effectiveness.
- Ensure that waste management practices are carried out based on the principles of eliminate, remove, reduce, reuse, recycle and recover.
- Advise on project HSE performance and identify opportunities for improvement.
- Provide timely HSE support and deliver documentation required for the project for all HSE aspects.

Skills and Experience

- 5 years of experience in an HSE role.
- Fully conversant with international HSE codes and practices.
- Skilled in applying risk management techniques, audit management and incident investigation and analysis.
- Member of professional HSE institution would be an advantage.
- Good communication skills, with ability to generate reports and present information.
- Ability to work in a multi discipline, multi-cultural team.

Knowledge and Qualifications

- Bachelor's degree (Engineering or HSE) or equivalent.
- HSE Certification.
- Competency in Microsoft applications including Word, Excel, and Outlook and Projects.

Other Requirements

- An understanding of the importance of access to clean water and the necessity to alleviate daily water poverty.
- A positive attitude, willingness to learn and strong work ethic with a willingness to travel and occasionally work unsocial hours.
- A desire to support Ghana's vision of being a country beyond aid.
- A commitment to anti-corruption.

To apply

Please send a brief CV (two pages maximum) and accompanying cover letter outlining your motivation and suitability for the role to Aqua Africa's Construction Manager, Seyi Bolarin, seyi.bolarin@aquaafrica.com. Please use the subject line "HSE Supervisor". Applications will be considered on a rolling basis until the position is filled, so you are encouraged to submit yours as soon as possible.

Please note that due to the expected high number of applications, we will only respond to successful candidates.